

**MOUNT SINAI BOARD OF EDUCATION  
MOUNT SINAI UNION FREE SCHOOL DISTRICT  
Mount Sinai, New York 11766**

Date: December 16, 2020  
Kind of Meeting: Regular Meeting (Remote)  
Members Present: Mr. Robert Sweeney, President; Mr. Stephen Koepper, Vice President; Ms. AnneMarie Henninger, Mr. Edward Law, Ms. Lisa Pfeffer, Mr. Robert Pignatello, Mr. Peter Van Middlelem  
Members Absent: None  
Others Present: Mr. Gordon Brosdal, Superintendent; Ms. Linda Jensen, Assistant Superintendent for Business; Ms. Maureen Poerio, District Clerk

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Mr. Sweeney called the meeting to order at 7:02 p.m.

**Opening of Meeting**

Mr. Law moved, seconded by Mr. Van Middlelem, to convene to Executive Session at 7:02 p.m. to discuss a particular personnel matter. Mr. Pignatello and Ms. Pfeffer were not in attendance at the Executive Session.

**Executive Session**

**MOTION CARRIED UNANIMOUSLY (5-0)**

Mr. Law moved, seconded by Mr. Law, to adjourn Executive Session at 7:42 p.m.

**Adjourn Exec. Session**

**MOTION CARRIED UNANIMOUSLY (5-0)**

Mr. Sweeney called the Regular meeting to order at 8:00 p.m. after the salute to the flag.

**Meeting Reconvened**

Ms. Pfeffer moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Minutes of the November 18, 2020 Regular meeting as submitted.

**Minutes**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Brosdal explained the budget development process whereby each month (January-April) he will present specific budget areas and the associated costs. The Board of Education will determine a final budget expenditure amount in late April.

**Superintendent's Report**

Questions and comments from the audience were addressed by the Board and Superintendent.

**Agenda Items**

**PERSONNEL**

Ms. Henninger moved, seconded by Mr. Van Middlelem, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Resignation of James Matias, Network & Systems Coordinator, effective December 4, 2020.

**Resignation**

**James Matias**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Law moved, seconded by Mr. Pignatello, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Resignation of Lindsay Csorsny, Remote Special Education Teacher, effective December 8, 2020.

**Resignation**

**Lindsay  
Csorsny**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Pfeffer moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Resignation of Sharon Oliveri, Office Assistant (part-time), effective December 19, 2020.

**Resignation**

**Sharon Oliveri**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Van Middlelem moved, seconded by Mr. Pignatello, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Resignation of Caryn Schley, School District Aide, effective December 3, 2020.

**Resignation**

**Caryn Schley**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Pignatello moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following Leave Replacement appointment:

**Leave**

**Replacement**

Name of Employee: Susan Lau  
Appointment Date: December 14, 2020 through June 25, 2021  
Area: Art  
Compensation: Step A, MA

**Susan Lau**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Van Middlelem moved, seconded by Mr. Pignatello, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following Leave Replacement appointment:

**Leave**

**Replacement**

Name of Employee: Genevieve Carleo  
Appointment Date: December 8, 2020 through June 25, 2021  
Area: Special Education  
Compensation: Step A, MA

**Genevieve  
Carleo**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Pfeffer moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following Leave Replacement appointment:

**Leave**

**Replacement**

Name of Employee: Alyssa Sardone  
Appointment Date: December 8, 2020 through January 29, 2021  
Area: Elementary  
Compensation: Step A, MA

**Alyssa  
Sardone**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Henninger moved, seconded by Mr. Pignatello, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointments:

**Substitute Teachers**

<i>Name of Employee</i>	<i>Appointment Date</i>	<i>Area</i>	<i>Compensation</i>
Lauren Anglim	12/14/20	Substitute Teacher	\$175/day
Shannon Bogaski	12/17/20	Substitute Teacher	\$175/day
Brendan Gilley	12/2/20	Substitute Teacher	\$175/day
MaryEllen Carron	12/17/20	Substitute Teacher	\$175/day
Cristina Gulli	12/17/20	Substitute Teacher	\$175/day
Victoria Johnson	12/8/20	Substitute Teacher	\$175/day
Logan Lemorocco	12/15/20	Substitute Teacher	\$175/day
Amanda Troge	2/2/20	Substitute Teacher	\$175/day
Jerome Vessichio	12/17/20	Substitute Teacher	\$175/day

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Law moved, seconded by Mr. Pignatello, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointments:

**School District Aides**

<i>Name of Employee</i>	<i>Appointment Date</i>	<i>Area</i>	<i>Compensation</i>
Alexandria Sanatore	12/15/20	Sub. Aide	\$13.25
Alexa Setaro	12/11/20	Aide	Step 1
Caryn Schley	12/18/20	Sub. Aide	\$13.25

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Pfeffer moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointment:

**Network & Systems Tech**

Name of Employee: Mark Anderson  
 Appointment Date: December 28, 2020  
 Area: Network & Systems Technician  
 Compensation: Step 1

**MOTION CARRIED UNANIMOUSLY (7-0)**

**ACTION ITEMS**

Mr. Koepper moved, seconded by Ms. Henninger, that upon the recommendation of the Superintendent, the Board of Education has no objections to the following Special Education recommendations and approves the authorization for the funds to implement the special education programs and services consistent with such:

**Committee on Special Education**

<i>Special Education Committee</i>	<i>Meeting Date</i>
Preschool	November 19, 2020
Elementary School	November 10, 2020
Elementary School	November 10, 2020
Elementary School	November 18, 2020
Elementary School	November 18, 2020

Elementary School	November 18, 2020
Elementary School	December 8, 2020
Middle School	November 12, 2020
Middle School	November 13, 2020
Middle School	November 18, 2020
Middle School	November 19, 2020
Middle School	November 19, 2020
Middle School	December 2, 2020
High School	November 12, 2020
High School	November 19, 2020
High School	December 2, 2020

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Pignatello moved, seconded by Mr. Koepper, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Annual Risk Assessment Report and Internal Audit Report on Termination/Retirement Pay as submitted by the firm of Rizzi, Schwarz & Taraskas for the 2019-20 school year and further accepts the Corrective Action Plan as submitted.

**Annual  
Risk  
Assessment**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Henninger moved, seconded by Mr. Van Middlelem, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Bid from Michael Dionisio, in the amount of \$200, for the purchase of Sandpro 3WD Bunker Rake Ballfield/Infield Grommer.

**Bid Award  
Ballfield  
Groomer**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Van Middlelem moved, seconded by Mr. Koepper, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Memorandum of Agreement with the Administrators' Association dated December 16, 2020.

**MOA  
Administrators**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Koepper moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby declares the following items as obsolete and further authorizes disposal as listed:

**Obsolete  
Equipment**

<i>Item</i>	<i>Tag/Serial Number</i>	<i>Location</i>	<i>Disposal</i>
VCR tapes (two cases)	n/a	High School	Discard
Golf Bags (5)	n/a	High School	Discard
VCR/DVD combo	n/a	High School	Discard
2006 TV/VCR/DVD	#003601	High School	Discard

**MOTION CARRIED UNANIMOUSLY (7-0)**

Whereas, Superintendent Gordon Brosdal has presented to the Board a certain Charge and Specifications against an aide/monitor; and

**Employee  
Charges**

Whereas, the Board of Education desires to provide the employee with the due process protections provided for under Section 75 of the N.Y. Civil Service Law to consider all matters pertaining to the preferred Charge and Specifications and any stigmatizing effects such Charge and Specifications may incur;

NOW, THEREFORE, IT IS HEREBY RESOLVED:

That the preferred Notice of Charge and Specifications are to be served upon the respondent employee; that she is to be suspended without pay for a period of 30 days from the date of service and during the course of the hearing procedures; and that the Hon. Regina M. Cafarella, Esq. is appointed as Hearing Officer to consider and make "Findings of Fact and Recommendations" to the Board subsequent to the completion of the hearing.

**Board Members in Favor – Mr. Sweeney, Mr. Koepper,  
Ms. Henninger, Mr. Van Middlem  
Board Members Abstaining – Ms. Pfeffer, Mr. Pignatello  
MOTION CARRIED**

Questions and comments from the community were addressed by the Board of Education and Superintendent.

**Community  
Discussion**

Mr. Van Middlem moved, seconded by Mr. Law, to adjourn the meeting at 8:39 p.m.

**Adjourn  
Meeting**

**MOTION CARRIED UNANIMOUSLY (7-0)**

**Respectfully submitted,**

**Maureen Poerio  
District Clerk**