

**MOUNT SINAI BOARD OF EDUCATION  
MOUNT SINAI UNION FREE SCHOOL DISTRICT  
Mount Sinai, New York 11766**

Date: February 10, 2021  
 Kind of Meeting: Regular Meeting (Remote)  
 Members Present: Mr. Robert Sweeney, President; Mr. Stephen Koepper, Vice President; Ms. AnneMarie Henninger, Mr. Edward Law, Ms. Lisa Pfeffer, Mr. Robert Pignatello, Mr. Peter Van Middelem  
 Members Absent: None  
 Others Present: Mr. Gordon Brosdal, Superintendent; Ms. Linda Jensen, Assistant Superintendent for Business; Ms. Maureen Poerio, District Clerk

Mr. Sweeney called the meeting to order at 8:00 p.m.

**Opening of Meeting**

Mr. Brosdal spoke about the two-million-dollar expense the District has incurred this year in order to meet safety regulations imposed by the State and DOH that allowed for in-person education of our students. In addition, at this time the State is withholding two million dollars in state aid due to the District.  
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Mr. Brosdal presented the 2021-22 budget proposals for the following areas: Instructional Areas, Pupil Personnel Services, Guidance and Ancillary Areas.

**Budget Presentation**

Ms. Henninger moved, seconded by Mr. Koepper, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Minutes of the January 20, 2021 Regular meeting as submitted.

**Minutes**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Questions and comments from the audience were addressed by the Board and Superintendent.

**Agenda Items**

**PERSONNEL**

Ms. Pfeffer moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointments:

**Substitute Teachers**

<i>Name of Employee</i>	<i>Employment Date</i>	<i>Area</i>	<i>Compensation</i>
Elizabeth Lajara-DiLauro	2/4/21	Substitute Teacher	\$175/day
Lori DiMuccio	2/4/21	Substitute Teacher	\$175/day

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Law moved, seconded by Ms. Pfeffer, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following part-time appointment:

**Office Assistant**

Name of Employee: Jennifer Pignatello  
 Appointment Date: February 22, 2021  
 Area: Office Assistant (current Aide)  
 Compensation: Step 1 (5 hr./day)

**Those in Favor - 6**  
**Abstention – Mr. Pignatello**  
**MOTION CARRIED**

Mr. Pignatello moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following appointments:

**School  
 District  
 Aides**

<i>Name of Employee</i>	<i>Employment Date</i>	<i>Area</i>	<i>Compensation</i>
Madison Napolitano	1/28/21	School District Aide	Step 1
Giuseppina Pramataris	2/11/21	Substitute Aide	\$14/hr.

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Henninger moved, seconded by Mr. Koepper, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following coaching appointments for the 2020-21 school year:

**Coaches**

**WINTER 2020-2021**

**SPORT**

Varsity Boys Basketball  
 Junior Varsity Boys Basketball  
 Varsity Girls Basketball  
 Junior Varsity Girls Basketball  
 Varsity Wrestling  
 Assistant Varsity Wrestling  
 Junior Varsity Wrestling  
 Varsity Cheerleading  
 Assist. Varsity Cheerleading  
 JV Cheerleading

**COACH**

Ryan McNeely  
 Matt Dyroff  
 Jeff Koustantanou  
 Tracey Carron  
 Matt Armstrong  
 Ralph Menechino  
 Eric Strovink  
 Megan Wesolowski  
 Matthew Schneyer  
 Jamie Ziskin

**STEP**

12 (pro-rated)  
 10 (pro-rated)  
 4 (pro-rated)  
 8 (pro-rated)  
 18 (pro-rated)  
 6 (pro-rated)  
 10 (pro-rated)  
 2 (pro-rated)  
 2 (pro-rated)  
 2 (pro-rated)

Indiv. Competitor Boys Swimming  
 Chaperone – Kate Smit – Swimming

Peter Smit

N/A

**Volunteers**

Basketball  
 Wrestling  
 Basketball  
 Basketball  
 Track  
 Basketball  
 Basketball  
 Basketball-Stat Keeper

Timothy Barbuscia  
 Kurt Wagner  
 John Grossman  
 Dave Herrschaft  
 Korey Testa  
 Morgan O'Reilly  
 Andrew Read  
 Robert McNeely

**FALL 2020-2021**

<b><u>SPORT</u></b>	<b><u>COACH</u></b>	<b><u>STEP</u></b>
Varsity Football	Vinny Ammirato	21
Assistant Varsity Football	John Grossman	14
Assistant Varsity Football	Eric Giorlando	6
Junior Varsity Football	John Murray	7
Assist. JV Football	Matt Armstrong	5
7/8 Football	Mike Pappalardo	4
Assist. 7/8 Football	Michael Hacker	5
Varsity Boys Soccer	Joseph Malandro	2
JV Boys Soccer	Michael Kollmer	1
7/8 Boys Soccer	Dave Herrschaft	2
Varsity Girls Soccer	Dominique Schneider	1
JV Girls Soccer	Tracey Carron	1
7/8 Girls Soccer	Dave Clark	13
Varsity Boys Golf	John Mees	7
Varsity Cross Country (Boys & Girls)	Bill Dwyer	17
Assist Varsity Cross Country (B&G)	Don Slingerland	6
7/8 Cross Country (Co-Ed)	TBD	0
Varsity Girls Tennis	Tom Duffy	14
7/8 Girls Tennis	Andrea Trapani	3
Varsity Girls Volleyball	Andy Matthews	19
JV Girls Volleyball	Jason Dono	14
Varsity Cheerleading	Megan Wesolowski	2
Assist. Varsity Cheerleading	Matthew Schneyer	2
JV Cheerleading	Jamie Ziskin	2
7/8 Cheerleading	TBD	

Individual Competitor Girls Swimming Peter Smit N/A

Chaperone – Kate Smit - Swimming

**Volunteers**

Dan Tappin - Golf  
Tim Izzo-Football  
Adam DeWitt - Football  
John Rose - Cheerleading  
Andre Banks – Cheerleading  
Thomas Bell – Football  
Kevin Chartrand – Football  
Korey Testa – Cross Country

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Van Middlelem moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby authorizes the following co-curricular Clubs and appoints the persons listed below as advisors for the 2020-21 school year:

**Clubs/  
Advisors**

<i>Club – High School</i>	<i>Advisor</i>
Artistic Director Musical	Amy Connor
Chamber Orchestra	Sarah Marceau
Musical Director	Amy Connor
Musical Producer	David Kramer
Musical Vocal Director	Tricia Panasci
Pit Orchestra Musical	Tricia Panasci
Set Design Musical	Luke Krucher

**MOTION CARRIED UNANIMOUSLY (7-0)**

**ACTION ITEMS**

Mr. Koepper moved, seconded by Mr. Pignatello, that upon the recommendation of the Superintendent, the Board of Education has no objections to the following Special Education recommendations and approves the authorization for the funds to implement the special education programs and services consistent with such:

**Committee on Special Education**

<i>Special Education Committee</i>	<i>Meeting Date</i>
Preschool	January 25, 2021
Elementary School	January 11, 2021
Elementary School	January 19, 2021
Elementary School	January 19, 2021
Elementary School	January 20, 2021
Elementary School	January 27, 2021
Elementary School	February 3, 2021
Middle School	January 7, 2021
Middle School	January 14, 2021
Middle School	January 21, 2021
High School	January 25, 2021
Out of District	January 21, 2021
Out of District	January 22, 2021

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Pfeffer moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby authorizes the emergency purchase of Desk Shields in an amount not to exceed \$140,000 and for expenses involved in social distancing needs in an amount not to exceed \$70,000 as part of our 2020-2021 Phase 4 Reopening Plan.

**Phase 4 Reopening Plan**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Ms. Pfeffer moved, seconded by Mr. Pignatello, that upon the recommendation of the Superintendent, the Board of Education hereby declares the following items as obsolete and authorizes disposal as listed:

**Obsolete Equipment**

<i>Item</i>	<i>Tag/Serial Number</i>	<i>Location</i>	<i>Disposal</i>
Radio (4)	003404, 003405, 003406, 002977	High School	Discard

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Law moved, seconded by Mr. Van Middlelem, that the Board of Education hereby establishes the following Advisory Board Committees for the 2020-21 school year:

**Board  
Committees**

**Strategic Curriculum Program Committee**

Robert Sweeney (Chairperson)  
Lisa Pfeffer  
Edward Law

**Wellness/Health & Safety Committee**

Robert Sweeney (Chairperson)  
AnneMarie Henninger  
Peter Van Middlelem

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Van Middlelem moved, seconded by Ms. Henninger, that upon the recommendation of the Superintendent, the Board of Education hereby approves the first reading of the following *Gender-Neutral Bathroom Facilities* policy:

**Gender  
Neutral  
Bathroom  
Policy**

The Mount Sinai UFSD Board of Education under the authority of Education Law Section 409-m directs that the Superintendent of Schools and/or his designee provide for the designation and the appropriate signage indicating the status of all single-occupancy bathroom facilities District-wide to be gender neutral and to be utilized by no more than one occupant at a time or for family or assisted use.

The Board of Education recognizes and supports the public policy inherent within the subject statute in seeking to accommodate constituencies which do not identify with a binary gender designation; but rather, which identify with a chosen non-binary gender identification; and further, to assure that families and those requiring physical assistance are enabled to utilize facilities that will no longer be earmarked for use by a sole, specific gender. It is determined that gender-segregated lavatory facilities do not serve a useful purpose in accommodating the interests of those present on District premises.

It is recognized that in consideration of the comfort and safety of individuals who do not identify with the male or female gender and those families and those requiring physical assistances necessitating mixed genders utilizing lavatory facilities that the District will be affording a greater opportunity to those who would otherwise be relegated to having to avoid the use of a designated male and female single occupancy bathroom facilities. It is the intent of the Board of Education to afford accommodations that do respect diversity and non-binary gender selections as well as families and those requiring physical assistances in utilizing bathroom facilities in District buildings.

This policy is to be implemented no later than March 23, 2021 as such is the effective date of the subject Section 409-m of the New York Education Law; the policy is being generated under the auspices of the subject statute and within the discretion of the Board of Education to manage, oversee and supervise facilities of the District.

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Pignatello moved, seconded Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby grants the following exemptions:

**Town of  
Brookhaven  
Exemptions**

RP 467 – Partial Exemption for Seniors – Local options 1, 2, & 3

RP 459C Limited Income Disability Exemption – Local options 1, 2, & 3

RP 458A Alternative Veterans Exemption – Local options 1, 2, 3 & 4

RP 458 Cold War Veterans Exemption – Local options 1, 2 & 3

**MOTION CARRIED UNANIMOUSLY (7-0)**

Mr. Pignatello moved, seconded by Mr. Law, that upon the recommendation of the Superintendent, the Board of Education hereby grants the following exemption:

**Town of  
Brookhaven  
Exemptions**

RP 466C Fire/Ambulance Workers Exemption – Local options 1, 2, 3, 4 & 5

**Those in Favor – 5  
Abstention – Mr. Koepper, Mr. Van Middlem  
MOTION CARRIED**

Ms. Henninger moved, seconded by Ms. Pfeffer, that upon the recommendation of the Superintendent, the Board of Education hereby approves the District’s Operational Plan for Public Health Emergencies Involving Communicable Diseases, which will be posted on our website.

**District  
Operational  
Plan**

**MOTION CARRIED UNANIMOUSLY (7-0)**

Questions and comments from the community were addressed by the Board of Education and Superintendent.

**Community  
Discussion**

Mr. Law moved, seconded by Mr. Pignatello, to adjourn the meeting at 9:03 p.m.

**Adjourn  
Meeting**

**MOTION CARRIED UNANIMOUSLY (7-0)**

**Respectfully submitted,**

**Maureen Poerio  
District Clerk**